

Jungheinrich Aktiengesellschaft · Postfach 70 09 41 · 22009 Hamburg · Germany

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA Dr Lars Brzoska Chairman of the Board of Management Phone: +49 (40) 6948-1216 Lars.Brzoska@jungheinrich.de

Hamburg, 10.05.2023

Letter of Commitment

Dear Secretary-General,

I am pleased to confirm that *Jungheinrich AG* supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. *Jungheinrich AG* will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely yours,

Dr Lars Brzoska Chairman of the Board of Management

Jungheinrich Aktiengesellschaft Friedrich-Ebert-Damm 129 · 22047 Hamburg, Germany · Phone +49 40 6948-0 · Fax +49 40 6948-1777 info@jungheinrich.com · www.jungheinrich.com

Chairman of the Supervisory Board Hans-Georg Frey

Board of Management Dr. Lars Brzoska, Chairman · Ćhristian Erlach · Dr. Volker Hues · Sabine Neuß Group Headquarters Hamburg · Registration Court Hamburg Commercial Register 44 885 Bank Commerzbank AG Hamburg (BIC: COBADEFFXXX) IBAN: DE57 2004 0000 0630 7300 00; (BLZ 200 400 00) 6 307 300 Deutsche Bank AG Hamburg (BIC: DEUTDEHHXXX) IBAN: DE96 2007 0000 0042 9977 00; (BLZ 200 700 00) 0 429 977